

<u>Person specification</u> <u>Counsellor</u>

Criteria	Essential / Desirable	Application Form/ Supporting Statements/Interview
 Educated to degree level (or equivalent) with a relevant professional qualification in the field of mental health, for example: Minimum of a PG Diploma in Counselling/Psychotherapy or appropriate Clinical Supervision qualification if necessary Play Therapist Child and Adolescent Therapist Art Psychotherapist Clinical Psychologist Must also be accredited, or in the process of accreditation; accredited 	Essential	Application form/supporting statements
member BACP and/or UKCP approved. Evidence of continuous professional development / clinical supervision to		
at least professional body minimum requirements.	Essential	Supporting statements/interview
Relevant post qualification experience working with children experiencing mental health difficulties.	Essential	Supporting statements/interview
Experience of assessment of clients with complex needs, risk assessment and high risk/crisis management.	Desirable	Supporting statements/interview
Ability to work in isolation and as part of a diverse team, demonstrating appropriate communication and advanced interpersonal skills, including communication of assessment outcome verbally and using IT skills.	Essential	Supporting statements/interview
Excellent time management and caseload management skills and experience of prioritising competing demands with minimum support.	Essential	Supporting statements/interview
Ability to establish relationships with people from both clinical and non- clinical backgrounds and communicate effectively showing good understanding of diversity and inclusion issues relating to mental health.	Essential	Supporting statements/interview
Emotional resilience to work calmly under pressure, containing anxiety in self and others. Must have the ability to recognise own limitations and seek additional support where necessary.	Essential	Supporting statements/interview